

Job Description: Children and Young People's Worker

St. Mary the Virgin, Dedham

Aims:

- To create a safe environment for children and young people:
 - To explore the Christian faith,
 - To grow in love for the LORD, and
 - To understand better His plans and purposes for their lives
- To help the parish of St. Mary the Virgin, Dedham to be a place that embrace children and young people in its worshipping life
- To equip parents, grandparents, godparents and carers to help them raise children and young people to know and trust the LORD

Main responsibilities:

- To work with families in the parish to equip them to “bring [their children] up in the discipline and instruction of the Lord” (Ephesians 6:4)
 - Co-ordinating volunteers for Junior Church, our children's group for 3-10-year-olds that runs every Sunday except the first Sunday of the month
 - Leading Junior Church at least once a month
 - Working with the monthly youth group, DJB
 - Establishing a monthly Bible study for DJB
 - Co-ordinating termly/yearly outings, e. g. [Sorted](#), a yearly gathering in London for those aged 14-18, and [Sorted Nano](#), a yearly gathering in London for those aged 11-14, and/or
 - Promoting Christian summer holiday programmes, such as CPAS' [Ventures and Falcons](#), [Contagious](#) (local) and [Birch Hall Adventures](#) (summer holiday programme and fun days out)
- To visit Dedham Church of England VC Primary School:
 - To lead Collective Worship sessions, and
 - To help with End-of-Term Assemblies and Seasonal Festivals hosted at St. Mary's
- To support the local Parish Safeguarding Officers (PSOs) and the ministry teams in establishing a culture of practices and behaviours amongst volunteers and the whole church family which allows children and young people to be safe, including risk assessments for all activities and taking advice or and/or disclosing any relevant incidents locally and/or to the Diocesan Safeguarding Team (DST) in Chelmsford

Training:

This post will require the successful applicant to undertake training on a course such as [Training for East Anglia Ministry \(TEAM\)](#) or [GYD Academy](#) and/or consider getting a Mentor from the [Growing Young Disciples](#) community

Salary:

£10,982.40 (if candidate becomes permanent this may be reviewed)

Hours:

This is a part-time position for 16 hours a week. Working pattern is negotiable. Annual leave is 9 days (72 hours), ideally in school holidays.

Length of contract:

One year, with a view to permanent

Line manager:

Rural Missioner, Revd. Phillip Young

Supported by:

- Rural Missioner, Revd. Phillip Young,
- A representative from the Dedham PCC, and
- A representative from Dedham Ecclesiastical Lectureship Trust

Requirements:

- Applicants must have an active Christian faith, incorporating at least regular Christian fellowship (ideally both mid-week in a small group Bible study and public worship on Sundays), Bible reading and prayer
- Candidates must be able to affirm and to work within the framework of [an evangelical Anglican basis of faith](#)
- Applicants must a demonstrable passion for working with children and young people (and, ideally, some experience working with them to encourage them in the Christian faith)
- Sunday attendance at a service at St. Mary the Virgin, Dedham 2-3 times a month

It is a Genuine Occupational Requirement that the person appointed is a committed practising Christian. The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies. Any appointment will be dependent upon the outcome of an Enhanced DBS check and references.